

### **Code of behaviour**

- Do** put the 'Young People First' guidance into practice
  - Do** treat everyone with respect
  - Do** provide an example you wish others to follow
  - Do** plan activities, which involve more than one other person being present, or at least are within sight or hearing of others
  - Do** respect a young person's right to personal privacy
  - Do** have separate sleeping accommodation for leaders and young people
  - Do** provide access for young people to talk about any concerns they may have
  - Do** encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like
  - Do** avoid situations that compromise your relationship with young people and are unacceptable within a relationship of trust (e.g. a sexual relationship between a leader and a youth member over the age of consent)
  - Do** remember that someone else might misinterpret your actions, no matter how well-intentioned
  - Do** recognise that caution is required even in sensitive moments of counselling, such as when dealing with bullying, bereavement or abuse
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- Do NOT** permit abusive peer activities (e.g. initiation ceremonies, ridiculing, bullying)
  - Do NOT** play physical contact games with young people
  - Do NOT** have any inappropriate physical or verbal contact with others
  - Do NOT** jump to conclusions about others without checking facts
  - Do NOT** allow yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes
  - Do NOT** show favouritism to any individual
  - Do NOT** make suggestive remarks or gestures, even in fun
  - Do NOT** let suspicion, disclosure or allegation of abuse, go unrecorded or unreported
  - Do NOT** rely on just your good name to protect you
  - Do NOT** believe "it could never happen to me"